

Mechanic

(Long Term Auxiliary – Up to 6 months or upon return of incumbent)

The City of Campbell River is seeking a Long Term Auxiliary Mechanic position to join our Fleet Services Department.

***Naturally, Campbell River** – Located on Vancouver Island, surrounded by the ocean and majestic mountains, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. From summer markets and street events to an active arts and culture community to year-round, world-class recreational opportunities, the Campbell River lifestyle is unparalleled. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.*

The role – As part of the Fleet Services team, you will be perform a wide variety of skilled tasks involved in the preventative maintenance and repair of the City's fleet of vehicles and equipment, including mechanical work on specialized municipal or aviation support equipment. This position is also involved in the area of welding and fabrication for the City. The work may be performed in both the shop and the field.

Our ideal candidate will have:

To complement your ITA Certification as Light-Duty or Heavy-Duty Equipment Mechanic, Commercial Transport Vehicle Mechanic or Automotive Service Technician or equivalent, you are also required to have:

- A valid Class 3 Driver's Licence with Air Endorsement with a clean driver's abstract.
- Minimum five (5) years recent and related experience as a journeyman mechanic in the repair and maintenance of a variety of vehicles, machinery, equipment and small tools.
- Welding and fabrication experience preferably in construction and mechanical equipment.
- Completion of Grade 12 or equivalent.

The rate of pay for this **Long Term, Auxiliary**, CUPE bargaining unit position is \$38.97 per hour working eight (8) hours between 8:00am and 4:30pm, Monday through Friday.

For more information on this opportunity, please see the attached job description that lists all the duties and necessary qualifications for this position.

This posting will be open until July 17, 2024

Please send your resume with covering letter, quoting **Competition EXT-24-067** to:



Email: careers@campbellriver.ca

Human Resources Department
City of Campbell River
301 St. Ann's Road
Campbell River, BC V9W 4C7

We thank all applicants, however, only those selected for interviews will be contacted.

MECHANIC (Fleet Services Technician)

Approval Date: January 2022**Department:** Fleet & Facilities, Airport, other areas as required IAFF CUPE Management**Title of Exempt Supervisor:** Fleet & Facilities Manager**General Accountability:****Purpose and Scope**

The Mechanic (Fleet Services Technician) performs a variety of skilled tasks involved in preventive maintenance and repair of the City's fleet of vehicles and equipment, including mechanical work on specialized municipal or aviation support equipment. This position is also involved in the areas of welding and fabrication for the City. The work may be performed in both the shop and the field.

Nature and Scope of Work

- Performs scheduled servicing, preventive maintenance, and repairs, in both the shop and the field, on a variety of City fleet vehicles, construction and turf maintenance equipment, trucks, trailer, standby generators, machinery and tools including Airport vehicles and equipment.
- Inspects vehicles and equipment, diagnoses and troubleshoots mechanical, electronic or electrical malfunctions, and undertakes corrective action.
- Repairs and performs regular servicing on engines, transmissions, brake and steering assemblies, power train, electrical and electronic systems, charging, hydraulic, PTO, and fuel systems on a variety of vehicles and equipment.
- Maintains and repairs small to medium sized engines and small tools (i.e. chain saws, tampers, blowers, hydraulic tools, lawnmowers, pumps).
- Maintains and repairs winter road maintenance equipment including truck mounted sanders, brine application systems, and all related controls.
- Prepares, carries out and evaluates preventive maintenance schedules for all City vehicles and equipment.
- Performs job estimating, purchasing, and cost control within prescribed spending limits.
- Assists in the development and review of specifications for new vehicle and equipment acquisitions.
- Provides emergency field assistance to disabled vehicles and equipment.
- Operates a forklift in day-to-day works and to provide back-up support for deliveries at the City's operations centre.
- Maintains detailed records, prepares reports and other documentation related to equipment inspections, repairs and service.
- Shares technical expertise and provides information/training in the operation, care and maintenance of serviced equipment and vehicles.
- Maintains an awareness and understanding of current and emerging technologies related to this trade.
- Works in compliance with all City safety policies, procedures and WorkSafeBC regulations.
- Performs welding repair and fabrication tasks as required.
- Maintains equipment and tools used in the performance of work in a clean and safe manner.
- Performs other duties as may be required.

Necessary Qualifications**Knowledge:**

- Thorough current knowledge of industry maintenance standards, practices and operating regulations related to the work.

Job Description – Fleet Service Technician (Mechanic)

Page 2 of 3

- Thorough knowledge of standard practices, methods, tools, equipment, and materials in welding, fabricating, and mobile equipment maintenance and repair.
- Working knowledge of computerized mechanical diagnostic tools.
- Current knowledge of electronic control systems including but not limited to engines, transmissions, roll stability control (RSC), supplement restraint (SRS), electrical control (V-MUX) and antilock braking (ABS) systems.
- Working knowledge of Work Safe BC regulations and safe work procedures.

Skills:

- Superior technical and mechanical aptitude.
- Excellent analytical, troubleshooting and problem solving skills.
- Skilled with the use, care and operation of tools and equipment relating to the welding, fabrication, and mechanical repair trade.
- Skill in the safe operation of a variety of vehicles, equipment, and support systems including overhead cranes and vehicle hoists;
- Effective time management and organizational skills.
- Good written and oral communication skills.
- Basic computer skills in Microsoft Word and Excel.
- Basic knowledge of electronic maintenance systems or databases.
- Safe work habits and practices.

Abilities:

- Ability to perform a variety of skilled mechanical and related tasks in the overhaul, repair, maintenance, and adjustment of a wide variety of maintenance equipment, heavy duty, commercial transport, automotive and tractor type vehicles.
- Ability to fabricate and weld steel and aluminum.
- Ability to maintain, diagnose, and repair hydraulic systems.
- Ability to maintain effective work schedules and develop preventative maintenance programs.
- Ability to work under own initiative with minimal supervision.
- Ability to work as a team member and to interact well with others.
- Ability to communicate effectively with a wide range of contacts using telephone, email, VHF radio, and fax.
- Ability to maintain records and prepare reports.
- Ability and willingness to contribute to maintaining a respectful, safe and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity and fairness.
- Must have sufficient physical strength, stamina and ability to perform the work in a shop and/or field environment.

Education

- Completion of Grade 12 or equivalent

Certification/Licences:

- ITA Certificate of Qualification as Heavy Duty Equipment Mechanic, Commercial Transport Vehicle Mechanic or Automotive Service Technician or equivalent.
- Must possess and maintain valid Class 3 driver's license with Air Endorsement, and produce and maintain a clean driver's abstract, as per City policy.

Training:

- WHMIS Training

Experience:

- Minimum of five (5) years recent and related experience as a journeyman mechanic in the repair and maintenance of a variety of gasoline, hybrid and diesel vehicles including automobiles, small trucks, heavy duty and/or commercial transport vehicles, machinery, equipment and small tools.
- Experience in welding and fabrication work preferably in construction and mechanical equipment.

Preferred Criteria (For External Postings)

- Emergency Vehicle Technician Certification – Level I and II
- Valid BC Commercial Vehicle Inspector Certification
- Experience working in a municipal fleet environment or equivalent diverse fleet operation

Unusual Working Conditions

- Will be required to work in inclement weather.
- May come into contact with live sewage.
- May be required to respond to requests for emergency repairs outside of normal hours.
- Due to the federal vaccine mandate imposed by Transport Canada (Airport), the successful applicant will be required to show proof that they are fully vaccinated against COVID-19 prior to commencing employment in order to work at the Airport