

HORTICULTURIST I (Permanent Part-Time)

The City of Campbell River is seeking a **Horticulturist I** to join our Parks Team.

Naturally, Campbell River – Located on Vancouver Island, surrounded by the ocean and majestic mountains, the City of Campbell River offers a rare combination of a welcoming small-town feel with large-city amenities. From summer markets and street events to an active arts and culture community to year-round, world-class recreational opportunities, the Campbell River lifestyle is unparalleled. We are a 45-minute drive from the winter and summer activities of Mount Washington, and just minutes from more than 100 km of all levels of mountain biking and hiking trails, plus easy access to the ocean, rivers and lakes for sports fishing, kayaking, paddle boarding and whale watching.

The role: The Horticulturist I, performs a wide variety of tasks in the maintenance and operation of the City's gardens, boulevards, green spaces and trees. Tasks include planting, transplanting, fertilizing, irrigating, cultivating, mulching, weeding, and pruning trees, shrubs, plants and beds; monitoring plants and trees for pests and diseases; and seasonal annual clean up of landscaped horticulture areas.

Hours: This is a permanent part-time position, working 40 hours per week, eight (8) months per year, from March to October.

Our ideal candidate will have:

- A Horticulture Technician Certificate from a recognized college or technician institute
- OR**
- Successful completion of the BC Industry Training Authority's Landscape Horticulturist Apprenticeship Common Core Level I and Level II exams.
- Minimum 3 months practical horticulture experience.
- Minimum 3 months in the maintenance and application of pesticides, and the ability to plant, transplant, fertilize, irrigate, cultivate, mulch, weed, and prune trees, shrubs, and plants.
- Current Pesticide Applicators Certificate (Landscape – Integrated Pest Management)
- Valid Driver's Licence, and produce and maintain a clean driver's abstract, as per City Policy.
- Occupational First Aid Level 1

The rate of pay for this permanent, part-time CUPE bargaining unit position is **\$31.30 per hour** based on a 40-hour work, working 8 months per year (March through October), and includes a comprehensive benefits package.

For more information on this opportunity, please see the attached job description that lists all the duties and necessary qualifications for this position.

This posting closes on Thursday, November 28, 2024

Please send your resume with covering letter, quoting **Competition EXT-24-092** to:



Email: careers@campbellriver.ca

Human Resources Department
City of Campbell River
301 St. Ann's Road
Campbell River, BC V9W 4C7

We thank all applicants, however, only those selected for interviews will be contacted.

HORTICULTURIST I

Approval Date: January 2024**Department:** Parks IAFF CUPE Management**Title of Management Supervisor:** Parks Manager**General Accountability:****Purpose and Scope**

Reporting to the Parks Manager and taking direction from the Horticulture Coordinator, or Horticulturist II, the Horticulturist I performs tasks assigned in the day-to-day operation, maintenance and associated record keeping of the City's gardens, boulevards, green spaces and trees.

Nature and Scope of Work

- Performs a wide variety of skilled horticulture tasks including planting, transplanting, fertilizing, irrigating, cultivating, mulching, weeding and pruning trees, shrubs, plants and beds.
- Monitors plants and trees for pests and diseases; controls plant pests utilizing integrated pest management techniques.
- Participates in seasonal annual cleanup of landscaped horticulture areas.
- Ensures all equipment and tools are operated competently and safely and maintained in good operating condition.
- Performs other skilled related tasks as they pertain to construction, maintenance, and repair of park facilities.
- Performs other duties as may be assigned.

Necessary Qualifications**Knowledge:**

- Knowledge of the methods, practices, materials, and equipment used in horticulture.
- Knowledge of landscape plants and planting materials.
- Basic knowledge of tree and plant diseases and of treatment methods.
- Working knowledge of WorkSafeBC regulations, City safety policies and procedures, and safe work practices related to the work.
- Basic knowledge of industry maintenance and practices.
- Basic knowledge of all City maintenance operations and department's role in the organization.
- Working knowledge of all relevant manuals, procedures, standards, City polices and bylaws, to be successfully acquired.
- Knowledge of fundamentals of accident prevention.

Skills:

- Skill in the safe use and care of tools, equipment and materials used in horticultural work.
- Safe work habits and practices.
- Basic computer skills MS Word, Excel, and departmental specific software programs.
- Effective written, verbal and electronic communication skills.

Abilities:

- Ability to establish and maintain effective, respectful and cooperative working relationships.

- Ability to read and understand landscaping and infrastructure plans and drawings.
- Ability to safely operate small hand and power tools.
- Ability to multi-task, set priorities and work with minimal supervision.
- Ability to work as part of a team.
- Ability to carry out safety inspections of gardens, parks, and green spaces, as required, in accordance with established standards and procedures.
- Ability to change work priorities with little or short notice.
- Ability and willingness to contribute to maintaining a respectful, safe, and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity, and fairness.
- Must have sufficient physical strength, stamina, and ability to perform the work.

Education:

- Grade 12 or equivalent.
- Horticulture Technician Certificate from a recognized college or technical institution **OR** Successful completion of the BC Industry Training Authority's Landscape Horticulturist Apprenticeship Common Core Level I and Level II exams.

Training/Certification:

Must Have When Applying for Position:

- Current Pesticide Applicator Certificate (Landscape – Integrated Pest Management).
- Must possess and maintain a valid Class 5 driver's license, and produce and maintain a clean driver's abstract, as per City policy.
- Occupational First Aid Level 1.

To Be Obtained on the Job:

- Current WHMIS Certification (within first 6 months).
- Muscular-Skeletal Injury Prevention training (within first 6 months).
- Working alone or in Isolation training (within first 6 months).

Experience:

- Minimum three (3) months practical horticulture experience.
- Minimum three (3) months in the maintenance of and ability to, plant, transplant, fertilize, irrigate, cultivate, mulch, weed and prune trees, shrubs, and plants.

Preferred Criteria (For External Posting)

- Minimum one (1) year practical experience in the construction and maintenance of landscaped areas such as parks, boulevards, walkways and sports fields.
- Turf Maintenance training.
- Arborist Certificate.
- Class 3 Driver's License with Air Brake Endorsement.

Unusual Working Conditions

- The employee will be exposed to adverse weather conditions and chemicals in the performance of essential job functions.
- May be required to come into contact with "live" sewage.
- Physically demanding work.