Property
1.0 1.05 - Mayor & Council Grants Gra
1.1 19.6 Mayor & Council Contingency - Annual Allocation
10 10 10 10 10 10 10 10
10 - City Manager Communication Communic
CFWD from 2024; budgeted added for 2025 94,757 206,700 206
2.0 110 - City Manager Overnight Temporary Shelter High for 2025 94.75 206.700 Stabilization Communications Communications Stabilization Communications Communication
2.1 10 - City Manager Efficiency Review High New project 100.000 Financial Systems/Accounting Software (UNITA Project) Financial Systems/Accounting Software (UNITA Project) Financial Assistance Policy Workshops and Implementation Nov 21 meeting N
Financial Systems/Accounting Software (UNTAl Project) 3.0 310 - Finance Financial Systems/Accounting Software (UNTAl Project) (Inglementation plane of the property of the property of the project) (UNTAL Project) (UNTAL Project) (UNTAL Project) (UNTAL Project) (Inglementation plane of the project) (UNTAL Project) (Inglementation plane of the project) (UNTAL Project) (Inglementation plane of the plane of the project) (Inglementation plane of the project) (Inglementation plane of the project) (Inglementation plane of the plane of the project) (Inglementation plane of the project) (Inglementation plane of the
Added \$148,500 to \$20,000
Financial Assistance Policy Workshops and Implementation Pursuant to Council resolution at the Nov 21 meeting Pursuant to Council resolution at the Nov 21
Implementation Nov 21 meeting Capital Projects 4.0 320 - Capital Projects Operating Budget High Annual operating budget 153,164 155,762 158,413 161,116 163,874 166,687 169,556 172,482 175,467 178,512 Financial Stabilization Operation Operation Stabilization Operation Stabilization Operation Stabilization Operation Operation Stabilization Operation Operation Stabilization Operation Operation Stabilization Operation Operation Operation Stabilization Operation Operation Operation Operation Operation Stabilization Operation Op
4.0 320 - Capital Projects Operating Budget High Annual operating budget 153,164 155,762 158,413 161,116 163,874 166,687 169,556 172,482 175,467 178,512 Stabilization Operation Stabilization Operati
Risk Management 5.0 330 - Risk Mgmt. Property Appraisal Services Medium 1 No change 75,000 Financial Stabilization Property Appraisal Services 75,000 Prope
5.0 330 - Risk Mgmt. Property Appraisal Services Medium 1 No change 75,000 Communications Communications 6.0 410 - Communications Statistically Valid Community Survey High 1 No change 13,000 13,500 14,000 15,000 Financial Operation Communications
6.0 410 - Communications Statistically Valid Community Survey High 1 No change 13.000 13.500 14.000 15.000 Prinancial Operation Operation of the Community Survey High 1 No change 13.000 13.500 14.000 15.000 Operation
6.0 410 - Communications Statistically Valid Community Survey High 1 No change 13.000 13.500 14.000 14.500 15.000 Operation
Stabilization
Human Resources
Survey postponed to early 2025; 7.0 420 - Human Resources Workplace Culture - Survey Medium 4 moved from 2024; future budgets 20,000 20,000 20,000 20,000 Stabilization
pushed out by one year 7.1 420 - Human Resources Benefit Consultant Services High 1 New project 20,000
Stabilization
7.2 420 - Human Resources Union Collective Agreement Renewals Budget added annually due to 15,000 15,000 15,000 15,000 15,000 15,000 15,000 15,000 Stabilization Financial Operation Stabilization
7.3 420 - Human Resources Certificate of Recognition (COR) - Safety Achievement Sources Achievement Sources Certificate of Recognition (COR) - Safety Added \$15k annually starting in 15,000 15
7.4 420 - Human Resources CUPF Positions Analysis Low New project 20,000
7.5 420 - Human Resources Exempt Salary Survey High No change Operation Financial Operation Operation Operation
Information Technology
8.0 430 - IT Network Security Audit High Future years moved out 41,310 25,000 25,000 25,000 25,000 25,000 Operation
Legislative Services
Budgets increased from \$61K & 100,000 100,000 Financial Legislated Ber
\$63K to \$100K Properties
Increased by \$5,620; extended for 3- 10.0 442 - Properties Senior Centre Lease Medium Increased by \$5,620; extended for 3- Gaming Reserve Communication of the control of
Bylaw Enforcement years
11.0 610 - Bylaw Enforcement Hours Downtown Safety Office Expansion of Hours Financial Healthy an 404,929 216,000 Stabilization Commu
11.1 610 - Bylaw Enforcement Increase Downtown Security Patrols Medium Combined with Overnight Security 251.900 195.000 200.000 200.000
Police Services Patrols
12.0 630-Police RCMP Auxiliary Program - Tier 3 High No change 6,000
Fire Protection Stabilization
13.0 620 - Fire Paid On Call (POC) Recruitment High No change 25,000 25,000 25,000 25,000 25,000 25,000 25,000 25,000 Stabilization

Index	Department	Project Name	Risk Level	Dept Ranking	Changes from 2024 Approved Operating Projects	2024 CFwd	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 Funding Source	Relation to Strategic Priorities
Airport 14.0	710 - Airport	Airport Auxiliary Staffing	High	1	Budget added in 2025		72,300									Airport Reserve	Operational
14.1	710 - Airport	Runway Line Painting	High	2	No change		35,000		36,400		37,900		39,400		41,000	Airport Reserve	Legislated Requirement
14.2	710 - Airport	Wings & Wheels Event	Low		No change		15,000	16,000	16,000	16,000	17,000	17,000	17,000	18,000	18,000	18,000 Airport Reserve	Collaboration
14.3	710 - Airport	Crack Sealing	High		No change			36,400		37,900		39,400		41,000		42,600 Airport Reserve	Operational
14.4	710 - Airport	Enhanced Regulatory Training	Medium		Budget added every three years				13,000			14,000			15,000	Airport Reserve	Legislated Requirement
14.5	710 - Airport	Flight Way Clearing	High		No change					30,000				30,000		Airport Reserve	Legislated Requirement
Facilities																	
15.0	724 - Facilities	Building Condition Revitalization	High	1	New project		75,000									Financial Stabilization	Operational
15.1	724 - Facilities	EV Charging Station - Sportsplex Maintenance Costs	Low		No change								7,500			Carbon Neutral Reserve	Healthy and Safe Community
Roads																Financial	
16.0	730 - Roads	Pavement Management Plan	High	1	No change	110,000				130,000				150,000		Stabilization	Community Growth
16.1 Parks	730 - Roads	Bridge Inspections	High		Future years increased for inflation			24,000		25,500		27,000		29,500		31,000 Financial Stabilization	Community Growth
	732 - Parks	Continue With Downtown Cleanliness Program	High	1	Added \$249k in 2026		239,000	249,000								Financial Stabilization	Healthy and Safe Community
17.1	732 - Parks	Vegetation and Public Tree Maintenance	High	3	Renamed from Urban Forest Management Plan Implementation; added \$70k in 2026		79,000	70,000								Gaming Reserve	Community Growth
17.2	732 - Parks	Willow Point Field Setup for User Groups	High	2	Added \$75k in 2026		72,000	75,000								Gaming Reserve	Collaboration
17.3	732 - Parks	McIvor Lake Maintenance & Water Shed Quality	Medium	4	New project		50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000 Financial Stabilization /	Operational
Storm Dra	ins	quanty														Stabilization	
18.0	782 - Storm Drains	Operating Budget	High		Annual operating budget		659,260									Storm Reserve	Operational
18.1	782 - Storm Drains	Quinsam Heights - Ditch Environmental Assessments	High	4	New project		70,000									Housing Accelerator	Housing
18.2	782 - Storm Drains	Island Hwy Capacity Analysis	Medium	5	New project		12,000									Storm Reserve	Housing
Long Rang	e Planning & Sustainability																11. 11. 10.6
19.0	810 - Long Range Planning	Downtown Small Initiatives Fund	Low	3	No change		30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000 Gaming Reserve	Healthy and Safe Community
19.1	810 - Long Range Planning	Energy Rebate & EV Programs	Medium	5	No change		15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000 Carbon Neutral Reserve	Housing
19.2	810 - Long Range Planning	Façade Revitalization & Crime Prevention Through Environmental Design Improvements	Low		Budget reduced in 2025 due to review and revision of program.		10,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000 Gaming Reserve	Healthy and Safe Community
19.3	810 - Long Range Planning	Canada Goose Management	Low	8	No change		5,000									Gaming Reserve	Operational
19.4	810 - Long Range Planning	McIvor Lake and Water Access Strategy Master Plans	Medium		New project			400,000								Parks / Gaming Reserves	Community Growth
19.5	810 - Long Range Planning	Public Art	Low		Budget deleted for 2025			25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000 Gaming Reserve	Healthy and Safe Community
Recreation	& Culture																
20.0	820- Rec & Culture	Spirit Square Management Contract	High		No change	42,000	99,000	99,000	99,000	99,000	99,000	99,000	99,000	99,000	99,000	99,000 Gaming Reserve	Healthy and Safe Community Healthy and Safe
20.1	820- Rec & Culture	CR Live Streets	High	1	No change	26,380	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000	150,000 Gaming Reserve	Community
20.2	820- Rec & Culture	Bus Rentals	High	4	No change	7,633	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000 Gaming Reserve	Healthy and Safe Community
20.3	820- Rec & Culture	Security Presence at the Sportsplex	High	3	No change	3,055	57,500	60,000	62,500	65,000	65,000	65,000	65,000	65,000	65,000	65,000 Gaming Reserve	Healthy and Safe Community

Index	Department	Project Name	Risk Level	Changes from 2024 Approved Operating Projects	20	024 CFwd	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Funding Source	Relation to Strategic Priorities
20.4	820- Rec & Culture	PLAY Campbell River	Low	No change			5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	Gaming Reserve	Healthy and Safe Community
		TOTAL FUNDED PROJECTS			\$	982,564 \$ 3,4	76,624	\$ 1,994,362	\$ 1,358,013	\$ 1,377,516	\$ 989,774	\$ 1,126,087 \$	1,004,956	\$ 1,292,982	\$ 1,021,467	\$ 1,032,112		

Funded	Utility Projects																
Sewer																	
21.0	780 - Sewer	Sewer Right of Way Clearing	Medium	6	CFWD from 2022 & 2023 & 2024	137,354	50,000	50,000	50,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000 Sewer Reserve	Operational
21.1	780 - Sewer	Sewer Infrastructure Maintenance & Monitoring	Medium	7	Schedule of costs updated for inflation	10,560	34,000	10,000	9,000	40,000	9,000		44,000		24,000	25,000 Sewer Reserve	Legislated Requirement
21.2	780 - Sewer	Biobasin Cleaning	high	1	Moved from Unfunded		200,000									Sewer Reserve	Operational
21.3	780 - Sewer	Generator Replacement Lift Station #11	high	2	New project		25,000	250,000								Sewer Reserve	Operational
21.4	780 - Sewer	Confined Space Entry Alternate Procedures	High	4	No change		15,000		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000 Sewer Reserve	Legislated Requirement
21.5	780 - Sewer	Lift Station 11 Transformer Inspection	Medium	8	Increased budgets from \$5k to \$9k		9,000		9,000		9,000		9,000		9,000	Sewer Reserve	Operational
21.6	780 - Sewer	Lift Station Pump Replacements	high	3	New project			70,000	70,000	70,000	70,000	70,000				Sewer Reserve	Operational
Water																	
22.0	790 - Water	Water Conservation Program	High	1	No change		80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000 Water Reserve	Operational
22.1	780 - Sewer/790 - Water	Utility Surveys - Beaver Lodge Lands	High	1	New project		60,000									Sewer / Water Reserves	Legislated Requirement
		TOTAL FUNDED UTILITY PROJECTS	;			\$ 147,914 \$	473,000 \$	460,000 \$	223,000 \$	215,000 \$	193,000 \$	175,000 \$	158,000 \$	105,000 \$	138,000 \$	130,000	

UNFUNDED PROJECTS																
23.0 310 - Finance	Natural Asset Financial Reporting	Low	3	Moved from 2025 to 2026		50,000									TBD	Operational
23.1 320 - Capital Projects	Capital Infrastructure Surveying	high	1	New project	100,000										TBD	Operational
23.2 420 - Human Resources	Leadership Development Program	Low		No change	10,000										TBD	Organizational Capacit
23.3 420 - Human Resources	Certificate of Recognition (COR) Funded Safety Action Plan	High	2	New project	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	TBD	Operational
23.4 420 - Human Resources	Corporate Training Program	High	3	New project; budget deleted for 2025		60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	TBD	Organizational Capacit
23.5 430 - IT	Enterprise Phone Replacement	High	3	No change	70,000	30,000									TBD	Operational
23.6 430 - IT	Automate BC1 process	Medium	5	No change	25,000										TBD	Operational
23.7 430 - IT	Help Desk Software Replacement	Low	9	No change	20,000	20,000									TBD	Operational
23.8 430 - IT	Microsoft 365 extended backup	Medium	6	No change	17,000										TBD	Operational
23.9 430 - IT	ITIL Training - IT Department	Medium	8	No change	16,000										TBD	Operational
23.10 430 - IT	Dogwood Operations Network Improvements	Medium	7	No change	7,000										TBD	Operational
23.11 440 - Legislative Services	Records & Information Management (RIM) Program Project Migration & Implementation	High	1	No change		100,000	100,000								TBD	Operational
23.12 710 - Airport	Business Development Travel	High	4	New project	12,000										TBD	Community Growth
23.13 724 - Facilities	Museum - Entrance Refurbishment	Medium	4	New project		40,000									TBD	Operational
23.14 724 - Facilities	RCMP - Replace Blinds	Medium	7	New project		40,000	40,000								TBD	Operational

Index	Department	Project Name	Risk Level		Changes from 2024 Approved Operating Projects	2024 CFwd	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034 F	unding Source	Relation to Strategic Priorities
23.15	724 - Facilities	RCMP - Replace Carpet Tiles	Low	9	New project		·	40,000	40,000	40,000	·		·		·	·	TBD	Operational
23.16	724 - Facilities	Enterprise - Concrete & Landscaping Refurbishment	Medium	5	New project				64,000								TBD	Operational
23.17	724 - Facilities	Walter Morgan Studio - Wash Sink	Low	8	New project				12,500								TBD	Operational
23.18	724 - Facilities	RCMP - Interior Re-paint	Medium	6	New project				10,000	10,000	10,000						TBD	Operational
23.19	730 - Roads	Spruce Street and Argonaut Road Slope Embankment Investigation	Medium	1	New project		35,000										TBD	Operational
23.20	732 - Parks	Forberg Road Wall Landscaping	Medium	2	New project		40,000										TBD	Operational
23.21	732 - Parks	Vandalism Account	Medium		New project		35,000	35,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	TBD	Operational
23.22	780 - Sewer	Fats Oils Grease Campaign	Low	10	New project		20,000										TBD	Operational
23.23	780 - Sewer	NWEC Operations Building HVAC Replacement	Medium	5	New project		20,000	125,000									TBD	Operational
23.24	780 - Sewer	Electrical Equipment Updating at Lift Stations	Medium	9	New project			50,000									TBD	Operational
23.25	780 - Sewer/790 - Water	Statutory Right of Way Acquisitions	High	3	New project		500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	TBD	Operational
23.26	780 - Sewer/790 - Water	Statutory Right of Way Desktop Analysis	High	2	New project		60,000										TBD	Operational
23.27	782 - Storm Drains	Storm Water Ponds Bathymetry Surveys	Medium	6	New project		20,000	20,000	20,000	20,000	20,000	20,000	20,000				TBD	Operational
23.28	782 - Storm Drains	Integrated Stormwater Management Plans Updates	High	3	New project			250,000		250,000		250,000		250,000		250,000	TBD	Community Growth
23.29	782 - Storm Drains	Storm Water Pond Sediment Removal and Rehabilitation	Medium		New project			240,000		240,000		240,000		240,000		240,000	TBD	Operational
23.30	810 - Long Range Planning	Natural Asset Planning	Low	7	Moved from 2025/2026 to 2026/2027			50,000	50,000								TBD	Community Growth
23.31	820- Rec & Culture	Centennial Swimming Pool Master Plan	Medium		New project			50,000									TBD	Community Growth
	TOTAL UNFUNDED PROJECT	CTS				\$ - !	\$ 1,077,000	\$ 1,770,000	\$ 1,011,500 \$	1,235,000 \$	705,000	\$ 1,185,000 \$	695,000 \$	1,165,000 \$	675,000 \$	1,165,000		

CARRY-	FORWARD PROJECTS A	LREADY APPROVED BY COUNCIL				
Carry Forv	vard Projects Awaiting Final	Invoicing				
24.0	316 - Corporate Services	Corporate Workplace Culture Initiatives	Medium	5,287	Financial C Stabilization	Organizational Capacity
24.1	600 - Director of Community Safety	Community Safety Plan	High	1 28,600	Gaming Reserve	Healthy and Safe Community
24.2	710 - Airport	Update Airport Land Use & Development Strategy Infrastructure	High	94,917	Airport Reserve / Gaming Reserve	Community Growth
24.3	710 - Airport	Airport Business Plan	High	37,982	Gaming Reserve	Community Growth
24.4	790 - Water	Confined Space Entry Alternate Procedures	High	3 32,876	Water Reserve L	egislated Requirement
24.5	820- Rec & Culture	Parks and Rec Strategic Plan	High	56,520	Financial Stabilization	Community Growth
Carry For	vard Projects Delayed for Op	erational Reasons				
24.6	112 - Ec Dev	Carving and Installation of Totem Poles at City Hall	Medium	1 120,000	Gaming Reserve	Collaboration
24.7	112 - Ec Dev	Airport Marketing / Investment Attraction	High	25,540	Financial Stabilization	Community Growth
24.8	112 - Ec Dev	CR Restart - Economic Development Resources	High	20,427	Gaming Reserve	Community Growth
24.9	112 - Ec Dev	Economic Development Strategic Planning	High	19,554	Financial Stabilization	Community Growth
24.10	112 - Ec Dev	Industry Analysis and Investment Attraction	High	1,174	Gaming Reserve	Community Growth

Index	Department	Project Name	Risk Level		Changes from 2024 Approved Operating Projects	2024 CFwd	2025	2026	2027	2028	2029	2030	2031	2032	2033	3 2034 Funding Source	Relation to Strategic Priorities
24.11	310 - Finance	Revenue Study	Low			150,000			·							Financial Stabilization	Organizational Capacity
24.12	310 - Finance	Fee Review	High	4		40,000										Financial Stabilization	Organizational Capacity
24.13	440 - Legislative Services	Records & Information Management (RIM) Program Project	High			34,225										Gaming Reserve	Organizational Capacity
24.14	442 - Properties	Remediation of Contamination at the Airport	High			155,888										Gaming Reserve	Operational
24.15	782 - Storm Drains	Stormwater Utility Consultant	High	2		160,646										Storm Reserve	Community Growth
24.16	790 - Water	Leak Detection Equipment Pilot	Medium	2		55,642										Water Reserve	Operational
24.17	810 - Long Range Planning	Housing Accelerator Fund Implementation	High	1		1,025,000										Housing Accelerator Fund	Housing
24.18	810 - Long Range Planning	Official Community Plan and Zoning Bylaw Update	High	1		529,065										Grants / CWF	Housing
24.19	810 - Long Range Planning	Solid Waste Communications/Coordination	High			47,450										Gaming Reserve	Community Growth
24.20	810 - Long Range Planning	E-Mobility (E-Bike & EV Charging Infrastructure Strategy for MTP)	Low	4		25,000										Carbon Neutral Reserve	Healthy and Safe Community
24.21	810 - Long Range Planning	Quinsam Heights Neighbourhood Plan & Land Use with First Nations	High	2		13,133										Financial Stabilization	Community Growth
24.22	810 - Long Range Planning	Accessibility Committee and Accessibility Plan	Medium	6		12,750										Financial Stabilization	Healthy and Safe Community
	TOTAL CARRY-FORWARD	PROJECTS ALREADY APPROVED BY COUN	ICIL			\$ 2,691,675 \$	-	\$ -	\$ - \$	-	\$ -	\$ -	\$ - \$	-	\$ -	- \$ -	