
With a moderate climate, spectacular scenery and year-round recreational offerings at our doorstep, the **City of Campbell River** is the ideal location to live, work, and play.

SUMMER INSTRUCTOR LEADER (Skatepark)

The City of Campbell River is seeking summer leaders to work within our Skatepark.

As part of the summer recreation team, reporting to the Recreation and Culture Supervisor and taking direction from Program Coordinators and Programmers, you will provide leadership, teach skateboarding/BMX skills and skatepark etiquette, ensure integration, safety and all aspects of care for participants at the skatepark.

To be successful in the position you will have:

- courses in Recreation Services and Child Development or an equivalent combination of training and experience.
- Occupational First Aid Level 1 and Child CPR.
- a current clear criminal record and vulnerability check.
- minimum one (1) year experience leading and/or instructing groups of children and/or youth within the last five (5) years.
- must provide your own skateboard/BMX bike, helmet and protective gear.

The hourly rate of pay for this CUPE bargaining unit position is \$19.55.

Please see the attached for a detailed job description that lists all the necessary qualifications for this position.

Please include verification of your education and certifications with your application.

Review of applications will commence immediately. The posting will remain open until positions are filled.

Please send your resume with covering letter, quoting **Competition 2018-Skate** to:



Human Resources Department
City of Campbell River
301 St. Ann's Road
Campbell River, BC V9W 4C7
Email: careers@campbellriver.ca

We thank all applicants, however, only those selected for interviews will be contacted.



Job Description

INSTRUCTOR/LEADER (Skatepark)

Approval Date: May 2018 **Department:** Recreation & Culture

IAFF CUPE Management

Title of Management Supervisor: Recreation & Culture Supervisor

General Accountability:

Purpose and Scope

- Reports to the Recreation and Culture Supervisor and takes direction from Program Coordinators, Programmers and/or Supervisors.
- Provides leadership and ensures integration, safety and all aspects of care for participants.

Nature and Scope of Work

- Working with a group, plan, implement and evaluate a range of activities and events with young children 5 years and under, children 6 - 11 years and/or youth 12 - 18 years;
- Lead a variety of recreational activities;
- Participate in meetings, and leadership and teambuilding activities as needed;
- Work cooperatively with other program staff and program partners to promote inclusion;
- Implement the Leaders-in-Training volunteer program;
- Ensure safety and care of all participants;
- Ensure ongoing communication with parents, program partners and supervisor;
- Ensure equipment and facilities are used in a safe and proper manner;
- Complies with guidelines and procedures required for this program;
- Other duties as may be required.

Necessary Qualifications

Knowledge:

- Good understanding of skateboarding techniques and culture
- Clear understanding of the goals and objectives of recreation and inclusion.
- Clear understanding of community development approach to recreation programming.
- Good knowledge of developmental characteristics of children 5 & under, children 6-11 years and/or youth 12-18 years.
- Good knowledge of age appropriate games, sports and crafts.
- Good understanding of volunteer mentorship.

Skills:

- Effective communication and problem solving skills
- Effective teambuilding skills
- Experience participating or leading indoor and outdoor recreation activities

Abilities:

- Proven ability to skateboard/BMX ride
- Ability to teach basic skateboarding techniques, assess, monitor and adjust program content to meet participants ability level
- Ability to supervise groups of children 5 & under, children 6-11 years and/or youth 12-18yrs at all levels of child development.

Employment Opportunity – Instructor/Leader (Skatepark)

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- Ability to positively manage children and youth behavior.
- Ability to provide opportunity for play, mastery, friendship and participation during program.
- Ability to work with minimal supervision.
- Ability to work within and contribute to a proactive team environment.
- Ability and willingness to contribute to maintaining a respectful, safe and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity and fairness.
- Ability to successfully attain a clear criminal record check prior to commencement of employment.

Education:

- Related courses or certification in Recreation Services (ie. NCCP, Red Cross Leadership, Leadership Training) or equivalent combination of training and experience.
- Related courses in Child Development, Community Development or equivalent combination of training and experience.

Training:

- Must possess and maintain a valid Emergency First Aid Certificate and Child CPR

Experience:

- Minimum one (1) year experience leading and/or instructing groups of children 5 & under, children 6-11 years and/or youth 12-18 years within the last 5 years.
- Previous experience in recreation services

Preferred Criteria

- Experience leading and/or instructing skateboard/BMX programs
- NCCP – Coaching Level I
- Post-secondary education (ie. Recreation, Education, Social Work, Child & Youth Care, Human Service Worker).
- HIGH FIVE: Principles of Healthy Child Development.

Unusual Working Conditions

- Evenings, weekends and split shifts required
- Program operates outdoors under all weather conditions
- Must have your own skateboard/BMX Bike
- Must have your own helmet and protective gear