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With a moderate climate, spectacular scenery and year-round recreational offerings at our doorstep, the **City of Campbell River** is the ideal location to live, work, and play.

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## **HORTICULTURIST I (Seasonal - Part-time)**

The City of Campbell River is seeking a **Horticulturist I** for a seasonal (5 months/year) permanent part-time position.

As part of the Parks Department team, the Horticulturist I performs a wide variety of skilled horticulturist tasks including the planting and maintenance of trees, shrubs, plants and beds throughout the City's gardens, boulevards, and greenspaces; and the application of integrated pest management techniques.

To complement your Horticulture Technician Certificate, or successful completion of the BC Industry Training Authority's Landscape Horticulture Apprenticeship Common Core Level I and Level II exams, you **will** also have:

- a current Pesticide Applicators Certificate.
- a valid Class 5 driver's licence and a clean driver's abstract.
- an Occupational First Aid Level 1 certification.
- Three (3) months practical horticultural experience.
- Three (3) months in the maintenance and the application of pesticides, and the ability to plant, transplant, fertilize, irrigate, cultivate, mulch, weed and prune trees, shrubs and plants.

The hourly rate of pay for this CUPE bargaining unit position is \$28.21 plus benefits. The hours of work are 8 hours per day, Monday through Friday, 5 months per year (Spring through Summer).

For a detailed job description that lists all the necessary qualifications for this position, please visit the "[Employment Opportunities](#)" section of our website at [www.campbellriver.ca](http://www.campbellriver.ca).

Please include verification of your education and certifications with your application.

**This posting will remain open until filled.**

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Please send your resume with covering letter, quoting **Competition EXT-18-32-2** to:



Human Resources Department  
**City of Campbell River**  
301 St. Ann's Road  
Campbell River, BC V9W 4C7  
Email: [careers@campbellriver.ca](mailto:careers@campbellriver.ca)

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We thank all applicants, however, only those selected for interviews will be contacted.



## Job Description

# HORTICULTURIST I

**Approval Date:** February 2018

**Department:** Parks

IAFF

CUPE

Management

**Title of Management Supervisor:** Parks Supervisor

### **General Accountability:**

#### **Purpose and Scope**

Reporting to the Parks Operations Supervisor and taking direction from the Horticulture Coordinator, the Parks Foreman II, the Parks Operations Supervisor or the Horticulturist II, the Horticulturist I performs tasks assigned in the day-to-day operation, maintenance and associated record keeping of the City's gardens, boulevards, green spaces and trees.

### **Nature and Scope of Work**

- Performs a wide variety of skilled horticulture tasks including planting, transplanting, fertilizing, irrigating, cultivating, mulching, weeding and pruning trees, shrubs, plants and beds;
- Monitors plants and trees for pests and diseases; controls plant pests utilizing integrated pest management techniques;
- Participates in seasonal annual cleanup of landscaped horticulture areas;
- Ensures all equipment and tools are operated competently and safely, and maintained in good operating condition;
- Performs other skilled related tasks as they pertain to construction, maintenance and repair of park facilities;
- Performs other duties as may be assigned.

### **Necessary Qualifications**

#### **Knowledge:**

- Knowledge of the methods, practices, materials and equipment used in horticulture;
- Knowledge of landscape plants and planting materials;
- Basic knowledge of tree and plant diseases and of treatment methods;
- Working knowledge of WorkSafeBC regulations, City safety policies and procedures, and safe work practices related to the work;
- Basic knowledge of industry maintenance and practices.
- Basic knowledge of all City maintenance operations and department's role in the organization;
- Working knowledge of all relevant manuals, procedures, standards, City policies and bylaws, to be successfully acquired.
- Knowledge of fundamentals of accident prevention.

#### **Skills:**

- Skill in the safe use and care of tools, equipment and materials used in horticultural work;
- Safe work habits and practices;
- Basic computer skills MS Word, Excel, and departmental specific software programs;
- Effective written, verbal and electronic communication skills.

#### **Abilities:**

- Ability to establish and maintain effective, respectful and cooperative working relationships;
- Ability to read and understand landscaping and infrastructure plans and drawings;

- Ability to safely operate small hand and power tools;
- Ability to multi-task, set priorities and work with minimal supervision;
- Ability to work as part of a team;
- Ability to carry out safety inspections of gardens, parks, and green spaces, as required, in accordance with established standards and procedures;
- Ability to change work priorities with little or short notice.
- Ability and willingness to contribute to maintaining a respectful, safe and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity and fairness.
- Must have sufficient physical strength, stamina and ability to perform the work.

**Education:**

- Grade 12 or equivalent.
- Horticulture Technician Certificate from a recognized college or technical institution **OR** Successful completion of the BC Industry Training Authority’s Landscape Horticulturist Apprenticeship Common Core Level I and Level II exams.

**Training/Certification:**

**Must Have When Applying for Position:**

- Current Pesticide Applicators Certificate.
- Must possess and maintain a valid Class 5 driver’s license, and produce and maintain a clean driver’s abstract, as per City policy.
- Occupational First Aid Level 1

**To Be Obtained on the Job:**

- Current WHMIS Certification (within first 6 months).
- Muscular-Skeletal Injury Prevention training (within first 6 months).
- Working alone or in Isolation training (within first 6 months).

**Experience:**

- Minimum three (3) months practical horticulture experience.
- Minimum three (3) months in the maintenance and the application of pesticides, and the ability to plant, transplant, fertilize, irrigate, cultivate, mulch, weed and prune trees, shrubs and plants.

**Preferred Criteria (For External Posting)**

- Minimum one (1) year practical experience in the construction and maintenance of landscaped areas such as parks, boulevards, walkways and sports fields.
- Turf Maintenance training.
- Arborist Certificate.
- Operation of Irrigation Systems training.
- Class 3 Driver’s License with Air Brake Endorsement.
- Danger Tree Assessment Training.
- Minimum three (3) years experience and academic training in Arboriculture.

**Unusual Working Conditions**

- The employee will be exposed to adverse weather conditions and chemicals in the performance of essential job functions.
- May be required to come into contact with “live” sewage.
- Physically demanding work.

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|--------------------------------|-------------|
| Signature of Incumbent: _____  | Date: _____ |
| Signature of Supervisor: _____ | Date: _____ |