



Job Description

CERTIFIED INSTRUCTOR II (Lifeguard)

Approval Date: February 2018 **Department:** Recreation & Culture

IAFF

CUPE

Management

Title of Excluded Supervisor: Recreation & Culture Supervisor

General Accountability:

Purpose and Scope

Reporting to the Recreation and Culture Supervisor and taking direction from the Program Coordinator, Pool Supervisor and/or the Head Lifeguard, the Lifeguard instructs and monitors participants at the Centennial Park outdoor pool, as well as maintains the facility.

Nature and Scope of Work

- Maintain constant supervision of pool environment (water and surrounding area).
- Respond to emergency situations as a single lifeguard or as a member of a lifeguard team.
- Continually monitor aquatic environment for safe and proper utilization.
- Ensure a safe environment, including the safety of all participants, equipment and facilities.
- Comply with standards and guidelines as required for facility maintenance and cleaning.
- Observe all necessary Occupational Health and Safety policies and procedures.
- Design, modify and instruct safe, effective and appropriate swimming and water safety programs to meet the needs of apparently healthy individuals or special populations in a group aquatic setting.
- Lead swimming and water safety programs that are based on the Canadian Red Cross and the Lifesaving Society programs curriculum.
- Incorporate the use of appropriate equipment based on specialized training and the needs of participants.
- Monitor water treatment systems, including chemicals, to provide a safe and comfortable bather environment.
- Work cooperatively with supervisor and other program staff to ensure the delivery of quality swimming and water safety programming.
- Participate in meetings and training sessions as required.
- Maintain records as required by supervisor.
- Process cash transactions.
- Other duties as may be required.

Necessary Qualifications

Knowledge:

- Knowledge of injury prevention, inclusion, progressive learning and Red Cross Fundamental Principles in a group aquatic setting.
- Knowledge of appropriate rescue techniques and effective management of victim types such as drowning victim, submerged non-breathing victim and victim with a suspected spinal injury.
- Knowledge of aquatic chemicals and equipment, and the proper and safe utilization thereof.
- Knowledge of WorkSafeBC regulations and safe work procedures.

Skills/Abilities:

- Excellent interpersonal skills.
- Effective communication skills.
- Effective teambuilding skills.
- Ability to respond calmly in emergency situations.
- Ability to recognize individuals or groups that may require lifeguard intervention or education to prevent an injury.
- Ability to contribute positively to a work team.
- Ability to process cash transactions.

Education/Training/Certification:

- Must possess and maintain valid National Lifeguard (NL) certification.
- Must possess and maintain valid Water Safety Instructor (WSI) certification.
- Must possess and maintain valid CPR certifications.
- Ability to successfully attain a clean criminal record.
- Must be 17 years or older as legislated by the *Health Act*, Swimming Pool, Spray Pool and Wading Pool Regulations.

Experience:

- Minimum one (1) year experience as a lifeguard and/or water safety instructor or an assessable equivalent.

Preferred Criteria

Unusual Working Conditions

- Some shift work, evenings and weekends may be required.
- Working in an outdoor environment.

Signature of Incumbent: _____

Date: _____

Signature of Supervisor: _____

Date: _____