

# OUTDOOR POOL

## Lifeguards

The City of Campbell River is seeking experienced individuals to work at the Centennial Park Outdoor Pool throughout the summer months.

Lifeguards instruct and monitor participants at the outdoor pool, as well as maintain the facility.

Success in this role requires:

- a valid National Lifeguard (NL) certification.
- a valid Water Safety Instructor (WSI) certification
- valid CPR certifications.
- a clear criminal record check.
- must be 17 years or older as legislated by the *Health Act, Swimming Pool, Spray Pool and Wading Pool Regulations*.
- a minimum of one (1) year experience as a lifeguard and/or water safety instructor or assessable equivalent.

The current hourly rate of pay for this CUPE bargaining unit position is \$21.79.

Please see the attached document for a detailed job description.

Interested and qualified applicants are requested to send their resume AND covering letter stating current qualifications relevant and the position(s) they are applying for, quoting **AUX-18-POOL** to:



Human Resources Department  
City of Campbell River  
301 St. Ann's Road  
Campbell River BC V9W 4C7  
Fax: (250) 286-5760  
Email: [careers@campbellriver.ca](mailto:careers@campbellriver.ca)

Review of applications will commence **immediately**. You are encouraged to submit your application as soon as possible for full consideration; however, the competition will remain open until all positions are filled.

We thank all applicants for their interest; however, only those short listed for interviews will be contacted.



## Job Description

# CERTIFIED INSTRUCTOR II (Lifeguard)

**Approval Date:** February 2018

**Department:** Recreation & Culture

IAFF

CUPE

Management

**Title of Excluded Supervisor:** Recreation & Culture Supervisor

### **General Accountability:**

#### **Purpose and Scope**

Reporting to the Recreation and Culture Supervisor and taking direction from the Program Coordinator, Pool Supervisor and/or the Head Lifeguard, the Lifeguard instructs and monitors participants at the Centennial Park outdoor pool, as well as maintains the facility.

### **Nature and Scope of Work**

- Maintain constant supervision of pool environment (water and surrounding area).
- Respond to emergency situations as a single lifeguard or as a member of a lifeguard team.
- Continually monitor aquatic environment for safe and proper utilization.
- Ensure a safe environment, including the safety of all participants, equipment and facilities.
- Comply with standards and guidelines as required for facility maintenance and cleaning.
- Observe all necessary Occupational Health and Safety policies and procedures.
- Design, modify and instruct safe, effective and appropriate swimming and water safety programs to meet the needs of apparently healthy individuals or special populations in a group aquatic setting.
- Lead swimming and water safety programs that are based on the Canadian Red Cross and the Lifesaving Society programs curriculum.
- Incorporate the use of appropriate equipment based on specialized training and the needs of participants.
- Monitor water treatment systems, including chemicals, to provide a safe and comfortable bather environment.
- Work cooperatively with supervisor and other program staff to ensure the delivery of quality swimming and water safety programming.
- Participate in meetings and training sessions as required.
- Maintain records as required by supervisor.
- Process cash transactions.
- Other duties as may be required.

### **Necessary Qualifications**

#### **Knowledge:**

- Knowledge of injury prevention, inclusion, progressive learning and Red Cross Fundamental Principles in a group aquatic setting.
- Knowledge of appropriate rescue techniques and effective management of victim types such as drowning victim, submerged non-breathing victim and victim with a suspected spinal injury.
- Knowledge of aquatic chemicals and equipment, and the proper and safe utilization thereof.
- Knowledge of WorkSafeBC regulations and safe work procedures.

**Skills/Abilities:**

- Excellent interpersonal skills.
- Effective communication skills.
- Effective teambuilding skills.
- Ability to respond calmly in emergency situations.
- Ability to recognize individuals or groups that may require lifeguard intervention or education to prevent an injury.
- Ability to contribute positively to a work team.
- Ability to process cash transactions.

**Education/Training/Certification:**

- Must possess and maintain valid National Lifeguard (NL) certification.
- Must possess and maintain valid Water Safety Instructor (WSI) certification.
- Must possess and maintain valid CPR certifications.
- Ability to successfully attain a clean criminal record.
- Must be 17 years or older as legislated by the *Health Act*, Swimming Pool, Spray Pool and Wading Pool Regulations.

**Experience:**

- Minimum one (1) year experience as a lifeguard and/or water safety instructor or an assessable equivalent.

**Preferred Criteria**

**Unusual Working Conditions**

- Some shift work, evenings and weekends may be required.
- Working in an outdoor environment.

Signature of Incumbent: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_